

Grant opportunity: Building California's Next Education Workforce™

**Build team based staffing models
that can support equity, improve
learning outcomes and boost morale**



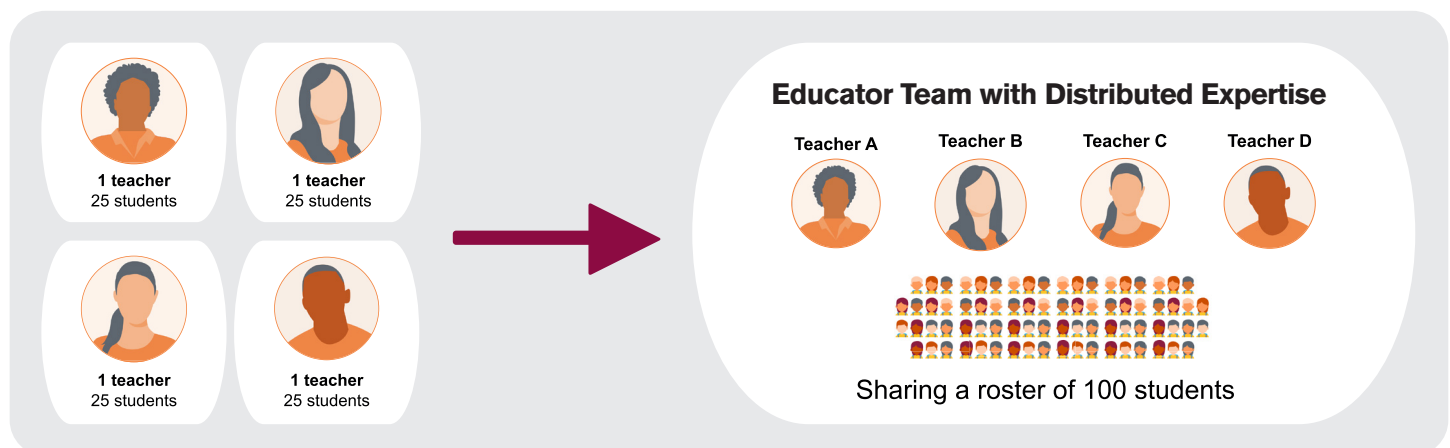
Mary Lou Fulton
Teachers College

Arizona State
University



Why: We must meet the challenge of our times. Our education system does not reliably deliver quality learning experiences for nearly enough people. In fact, it systematically underdelivers for students of color and for students from low-income backgrounds. This challenge is exacerbated by teachers leaving the profession, while others are choosing not to join the profession. As schools struggle to staff adequately and provide high-quality experiences, consider: **What if we don't have a teacher shortage or preparation problem, but rather, a workforce design problem?**

What: A new grant will provide direct assistance, coaching and professional learning to California schools interested in exploring and launching team-based models that can provide personalized and deeper learning for students.



How: The Next Education Workforce initiative of Arizona State University's Mary Lou Fulton Teachers College and Thrive have joined to help your school pilot, design and implement innovative staffing models by launching at least one educator team. Pairing relevant learning with 1:1 coaching increases success and satisfaction when committing to transformational work. **Grantees receive support from ASU and Thrive in two ways:**

- 1. Professional learning:** ASU will provide virtual learning cohorts, access to tools and resources, and other professional learning opportunities for system-level leaders, school-level leaders and classroom educators to explore, plan and launch team-based staffing models.
- 2. Local, personalized coaching:** Thrive will provide both virtual and on-site personalized support to each school based on their local context.

Questions?

Reach out to Nicole Assisi:
nassisi@thriveps.org














To apply, fill out this application

forms.gle/8LCZQNnR4i3uLeVF8

(Schools selected on rolling basis)

The Next Education Workforce school partner journey

Over 50 schools have successfully implemented Next Education Workforce team-based models and developed innovative staffing models in order to support equity, improve learning outcomes and increase teacher satisfaction. During the 2023–2025 school years, a new wave of schools in California will join them. Below is an outline of what that journey may look like for system and school leaders.

| |  ASU provides |  Thrive provides |
|--|--|---|
| Step 1 Explore Next Education Workforce models |  Learning Cohort Four, 90-minute virtual sessions to learn about Next Education Workforce models and determine if they make sense in your local context |  Virtual Coaching Four hours of virtual support between Learning Cohort sessions, including navigating the process and thinking through building buy-in |
| Step 2 Plan your Next Education Workforce pilots |  Leader Launchpad Cohort Six, 90-minute virtual sessions for school-level leaders and colleagues to plan Next Education Workforce models  Next Education Workforce National Summit This virtual event connects educators implementing innovative staffing models with each other and national experts |  On Site Planning Full-day, on-school-site planning meeting to support schools designing team-based models  Virtual Coaching Eight hours of virtual support to help prepare for implementation |
| Steps 3 Implement your Next Education Workforce team-based models |  Summer Institute Virtual four-day cohort for teams of educators piloting team-based models <i>(schools are responsible for covering out-of-contract professional learning costs)</i> |  On-Site Planning and Implementation Two, full-day, on-site, planning meetings to support educators designing team-based models  Virtual Implementation Coaching Monthly implementation support with school leader and/or educator teams |

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