

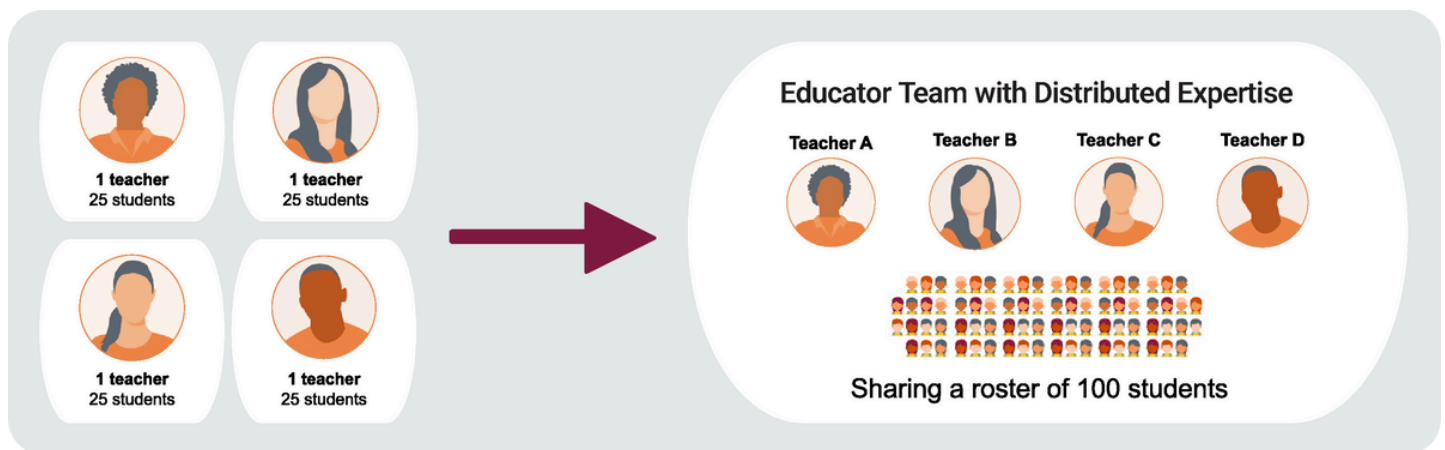
# Grant opportunity: Building California's Next Education Workforce™

Build team based staffing models  
that can support equity, improve learning  
outcomes and boost morale



**Why:** We must meet the challenge of our times. Our education system does not reliably deliver quality learning experiences for nearly enough people. In fact, it systematically underdelivers for students of color and for students from low-income backgrounds. This challenge is exacerbated by teachers leaving the profession, while others are choosing not to join the profession. As schools struggle to staff adequately and provide high-quality experiences, consider: **What if we don't have a teacher shortage or preparation problem, but rather, a workforce design problem?**

**What:** A new grant will provide direct assistance, coaching and professional learning to California schools interested in exploring and launching team-based models that can provide personalized and deeper learning for students.



**How:** The Next Education Workforce initiative of Arizona State University's Mary Lou Fulton Teachers College and Thrive have joined to help your school pilot, design and implement innovative staffing models by launching at least one educator team. Pairing relevant learning with 1:1 coaching increases success and satisfaction when committing to transformational work.

**Grantees receive support from ASU and Thrive in two ways:**

1. **Professional learning:** ASU will provide virtual learning cohorts, access to tools and resources, and other professional learning opportunities for system-level leaders, school-level leaders and classroom educators to explore, plan and launch team-based staffing models.
2. **Local, personalized coaching:** Thrive will provide both virtual and on-site personalized support to each school based on their local context.

## Questions?









Reach out to Dr. Nicole Assisi: [n.assisi@thrivesd.org](mailto:n.assisi@thrivesd.org)



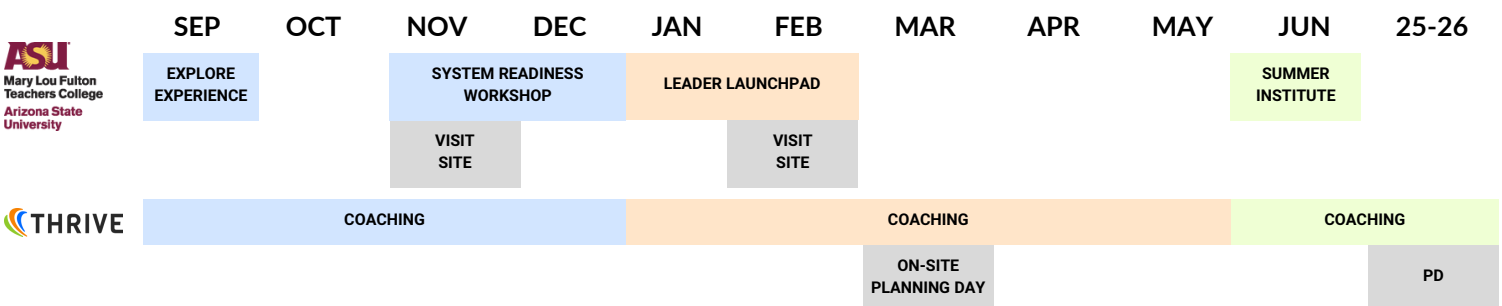
To apply, fill out this application  
[forms.gle/8LCZQNnR4i3uLeVF8](https://forms.gle/8LCZQNnR4i3uLeVF8)  
(Schools selected on rolling basis)

# The Next Education Workforce school partner journey

Over 90 schools have successfully implemented Next Education Workforce team-based models and developed innovative staffing models in order to support equity, improve learning outcomes and increase teacher satisfaction. Over a two year period, a new wave of schools in California will join them.

		 <b>ASU Provides</b>	 <b>Thrive Provides</b>
<b>Year 1</b>	<b>Step 1</b> <b>Explore Next Education Workforce Models</b> <i>Systems-level leaders</i>	 <b>Explore Experience &amp; System Readiness Workshop</b> One 90-min and two 2-hour virtual workshops  Build your understanding of team-based strategic school staffing models and assess your level of system readiness	 <b>Virtual Coaching</b> Four hours of virtual support to navigate the exploration process
	<b>Step 2</b> <b>Prepare to launch your Next Education Workforce pilots</b> <i>Site-level leaders</i>	 <b>Leader Launchpad</b> Five 90-min virtual sessions  Design for site level transformation and prepare structures, strategies and supports for teaching teams	 <b>Virtual Coaching</b> Five hours of virtual support to help prepare for implementation
<b>Year 2</b>	<b>Step 3</b> <b>Implement your Next Education Workforce team-based models</b> <i>Site-level leaders and teacher teams</i>	 <b>Summer Institute</b> 3-day virtual learning cohort  Develop essential structures and expertise to enable educator teaming and personalized student learning (schools are responsible for covering out-of-contract professional learning costs)	 <b>Virtual Implementation Coaching</b> Monthly implementation support with school leader and/or educator teams
<b>Additional Support</b>		Arizona School Site Visits	<ul style="list-style-type: none"> <li>On-Site Planning</li> <li>Professional Development</li> </ul>

Sample Timeline



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