

Explore what's possible with team-based school staffing

Grounded in research. Proven in schools. Designed to deliver the outcomes that matter most for your educators and students.

Explore team-based staffing and how it expands possibilities and improves outcomes for educators and students.

The Next Education Workforce™ initiative is here to support your journey. We partner with schools and systems across the United States to explore, design and implement team-based school staffing models that improve educator and student outcomes. Get started by choosing the pathway that fits your team's goals and timeline.

Questions to guide your exploration:

- What does team-based staffing look like in action?
- How is this different from how our schools currently operate?
- What benefits could this create for educators? For students?
- What challenges in our schools could this help address?
- How ready are we for change?



Three ways to explore team-based models

Option 1: In-person exploration of teams

Immersive learning inside innovative Arizona schools. Ideal for leadership teams ready to build momentum and deepen buy-in. Over two days, you'll see team-based models in action, connect with practitioners and translate inspiration into practical next steps.



Arizona Site Visits

Travel to elementary or secondary schools implementing team-based staffing models.

What to expect: A two-day immersive experience including guided site visits, learning space observation, conversations with educators and collaboration with our team. Transportation between schools, breakfast and lunch are included.

What you'll gain: A firsthand understanding of the model in action, stronger alignment and momentum with your team and concrete ideas to bring back to your context.

Option 2: Virtual exploration of teams



Low- to no-cost professional learning options to build shared understanding and spark curiosity. Ideal for systems beginning to explore team-based models or seeking flexible, self-paced learning with limited travel. Engage a wider audience at a lower cost while discovering what team-based staffing can do for your educators and students.

Information Sessions

Discover the core ideas behind team-based strategic school staffing and the Next Education Workforce.

What to expect: An interactive session with a member of our team, where you can ask questions, explore possibilities and consider next steps.

What you'll gain: A shared understanding of the model and connection with our team.

Virtual Site Visits

Take a video-based tour of schools implementing team-based models.

What to expect: A self-paced, on-demand video series offering an inside look at real learning spaces, with stories from students, educators and school leaders.

What you'll gain: Tangible proof points of team-based staffing in action and insight into how schools make it work in practice.

Explore Experience

Hear directly from educators and leaders who have implemented team-based models in their schools.

What to expect: A live, 90-minute facilitated virtual session featuring Q&A with practitioners, an exploration of key model elements and structured reflection on how this approach could apply in your context.

What you'll gain: Practitioner insights, space to reflect on your system's needs and greater clarity on possible next steps.

Book Study: "Unlocking the Potential of Team-Based Staffing"

Engage your team in exploring the design, launch and continuous improvement of team-based staffing.

What to expect: Once you purchase your books, guide your team through structured discussion with our free companion book guide.

What you'll gain: Shared language with your team, a deeper understanding of implementation strategies and practical guidance to overcome challenges in scheduling, communication and school structures.

Option 3: Mix and match to customize your experience



Create an individualized pathway by combining virtual and in-person learning experiences.

What to expect: Your own custom sequence of engagement opportunities designed to meet your system's goals, readiness and capacity.

What you'll gain: A flexible, intentional path that builds understanding, engagement and momentum across leaders and educators.

Tip: Many systems start with a small group of leaders and early educator champions attending an Arizona Site Visit, then expand understanding through virtual learning, panels and book study experiences.

Ready to begin?

Email John Roberts, assistant director of partner development, at robertsj@asu.edu