

# Prepare to launch teams with targeted support

Professional learning and coaching that develops educators and leaders preparing to implement their first team-based strategic school staffing models in fall 2027.

## Lay the foundation for a successful launch

You've explored the Next Education Workforce™ initiative and seen effective team-based models in action. Now it's time to create a concrete plan that prepares you to successfully launch your first team-based staffing model.

Through structured kickoffs, targeted coaching and hands-on professional learning and development, **we partner with system and school leaders to:**

- Clarify the purpose of teaming and align stakeholders around shared goals
- Develop a detailed plan to support your first team and meet the unique needs of their context
- Design the leadership moves, structures and schedules that set teams up for success

This support gives leaders the clarity, confidence and plans needed to launch strong, sustainable teams that improve outcomes for both educators and students.



## A catalyst for achieving your goals

Team-based strategic school staffing models are more than a staffing shift. They unlock better outcomes and experiences for both students and educators. Whether your priority is improving student achievement, boosting educator effectiveness or increasing retention and satisfaction, team-based models provide a powerful foundation for achieving your goals.

## Our approach

### Aligning on “why” before “how”

Initiatives succeed when purpose comes first. We guide system and school leaders to clarify their driving reason for teaming before tackling logistics.

### Planning strategically for phased implementation

Big changes require intentional planning. We help leaders engage key stakeholders and build a foundation for the long-term success and sustainability of team-based models.

### Creating a foundation for teams to thrive

Launching educator teams requires leaders to design the enabling conditions that make teams possible, from shared planning time to strong team cultures. We help leaders put those conditions in place for a successful launch and lasting impact.

# Guided, role-specific professional learning and coaching

Launching team-based staffing is ambitious. You don't have to do it alone. Our experienced coaches, many of whom have led schools and districts themselves, walk alongside system and school leaders to build the conditions for success. Each experience is tailored by role.

## For system leaders

System leaders receive hands-on support and coaching to align system- and school-level implementation, plan pilot schools and make key system-level decisions that enable team-based staffing.

System leaders walk away with a phased implementation plan and the clarity and confidence to guide systemwide change.

### Key support:

- A virtual Orientation to meet your support team and plan our work together
- An on-site Kickoff to get to know your specific context and walk schools together
- Our signature planning experience, [System Leader Launchpad](#)
- Three virtual coaching touchpoints to refine your launch plan, support your preparation of school leaders and strengthen your readiness conditions for teams

## For school leaders

School leaders receive professional learning and coaching to plan and launch educator teams, define enabling conditions and build early alignment with staff.

School leaders walk away with a clear, sequenced plan for launch, grounded in their school's context, and the confidence to support educators and lead schoolwide change.

### Key support:

- A virtual Orientation to prepare for the work ahead
- [School Leader Launchpad](#), a full day of professional learning tailored to your school context
- Three virtual coaching touchpoints to refine your launch plan, support your preparation of school leaders and strengthen your readiness conditions for teams

## For educator teams

Educator teams receive professional learning that builds clarity and confidence through interactive sessions, practical tools and dedicated time to plan collaboratively for the year ahead.

Educators walk away with the knowledge, tools and mindset to collaborate effectively and share responsibility and strategies to strengthen team culture.

### Key support:

- On-demand Next Education Workforce 101 video
- [Educator Team Launchpad](#), a virtual, interactive learning experience designed for new educator teams to learn and plan together. This team-based professional learning equips educators with the tools, strategies and time to apply the learning to their own context and start the year strong
- Optional on-site delivery of Educator Team Launchpad; choose the date and location that best fit your team's needs

## Ready to begin?

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