

Implement teams with on-site support

Professional learning and coaching that develops educators and leaders implementing team-based strategic school staffing models.

Implement teams with confidence

You've created a plan, readied your first educator teams and are prepared to launch your first team-based model. Now it's time to bring your plans to life with support that helps those teams thrive.

Through structured kickoffs, targeted coaching and hands-on professional learning and development, **we partner with educators and leaders to:**

- Guide teams through the first year of implementation, connecting system-level strategy to school-level action
- Address challenges as they arise with practical, real-time guidance that keeps your teams moving forward
- Strengthen teams and build sustainable practices that advance your school and system goals
- Lay the foundation to expand team-based staffing, creating alignment and momentum across your school and system community

These experiences give leaders the clarity, confidence and practical tools to turn their plans into thriving teams that deliver better outcomes for both educators and students.



Tailored to your next step

Each school's journey is unique. Implementation professional learning and coaching are designed to support you, your school and educators where you are today, whether that's launching your very first team-based school staffing model or refining an established model.

Our approach

Tailored support for your context

There is no one-size-fits-all model. Our coaches work directly alongside your leaders, offering personalized guidance, real-time problem solving and feedback to strengthen implementation and support progress.

Develop early proof points before scaling

Successful implementation starts with small wins. We help leaders create early evidence of impact in their first team-based models, refine systems and prepare for sustainable growth across the school or system.

Find inspiration with peers

Implementation is a shared journey. We create opportunities for system leaders to connect with other changemakers nationwide, share lessons from the field and see what's next in team-based strategic school staffing.

Guided, role-specific professional learning and coaching

Our team has helped schools and systems nationwide turn their first year in a team-based model into measurable success. Our [experienced coaches](#), many of whom have led schools and districts themselves, partner with leaders to implement plans, capitalize on opportunities, navigate challenges and refine strategies for lasting impact. Each experience during your implementation year is tailored by role.

For system leaders

System leaders receive hands-on coaching to support pilot schools, monitor progress and make system-level adjustments to strategies that enable team-based staffing.

System leaders walk away with the ability to identify early proof points in pilot schools, a plan for refining system-level supports and the confidence to guide ongoing, sustainable implementation.

Key support:

- A virtual Orientation to meet your support team and plan our work together
- Four virtual coaching touchpoints
- Leadership Roundtable to connect with other innovative leaders nationwide three times a year

For school leaders

School leaders receive professional learning and coaching to launch teams and strategies to support improvement and build momentum in their first year of teaming.

School leaders walk away with actionable strategies to support educator teams, navigate implementation opportunities and challenges in real-time and more confidently lead schoolwide change.

Key support:

- A virtual Orientation and planning call
- Four on-site coaching touchpoints
- Eight, monthly virtual coaching touchpoints

For leaders of teams

Lead teachers and those directly supporting educator teams receive professional learning that helps them build the leadership skills, structures and team culture needed for successful educator teams.

Leaders of teams walk away with the skills to leverage their team expertise, nurture collaborative and productive team culture and develop the essential structures and systems for high-level collaboration.

Key support:

- On-demand Next Education Workforce 101 video
- [Leading Educator Teams](#), a four-part virtual professional learning series designed for school and teacher leaders actively implementing or scaling team-based models, grounded in the [Elements of Next Education Workforce Teams](#)

Become a research partner

Ask about opportunities to partner with ASU, a world-class research institution, for technical assistance that unveils insights on the impact of team-based models, builds your capacity and strengthens your measurement strategies.



Ready to begin?

Email John Roberts, assistant director of partner development, at robertsj@asu.edu